



Practice Inventory

Innovation

Drawing upon institutional knowledge and professional insights, review each individual practice inventoried below. Select a rating that best reflects the institution's practice, using a rating scale of **1** (just getting started) to **5** (we're knocking it out of the park). Include a rationale for your ratings to help benchmark progress.

As you make improvements and deepen your work in this Practice, revisit it, review your ratings, and rate it again to reflect your progress. The process surrounding the Practice Inventory is designed to capture an institution's growth and improvement over time.



Using a rating scale of 5 to 1 to assess the institution, where a rating of "5" represents institutions with well-established, codified practice to a "1" for little evidence of the practice. Include a brief rationale for the rating.

1. Envisioning and communicating how the school system can become more effective in its efforts to attain the shared mission of student success.

5 **4** **3** **2** **1**

Rationale: _____

2. Benchmarking and tracking progress on the performance of the learning environment in achieving desired student outcomes.

5 **4** **3** **2** **1**

Rationale: _____

3. Setting stretch goals and success measures that promote creativity and inventiveness, leading to increased levels of learning productivity (resources expended to achieve learning outcomes); learning efficiency (time and costs to acquire skill or knowledge); and student attainment.

5 **4** **3** **2** **1**

Rationale: _____

4. Planning for and investing resources in high quality performance and impact evaluations to broadly share the results of new innovations and technologies.

5 **4** **3** **2** **1**

Rationale: _____

5. Empowering teachers and administrators with the flexibility and autonomy to explore new approaches to solve challenges and barriers of student success while also connecting accountability to the outcomes of the selected enhancements.

5 **4** **3** **2** **1**

Rationale: _____

6. Providing support systems such as leadership development, coaching, mentoring, professional development, release time, etc. to place innovators on a path leading to success.

5 **4** **3** **2** **1**

Rationale: _____

7. Recognizing innovators for their actions and encouraging future efforts regardless of outcomes to ensure continued efforts that support the school system's goals and vision for student success.

5 **4** **3** **2** **1**

Rationale: _____